# What is: time diary analysis of work? 

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## Plan

0. About the UK Data Service
1. What is work?
2. A short history of time(use)
3. Time diary instruments
4. Estimates: the basics
5. Research-based examples

## About the UK Data Service

## Who are we?

- Main repository of UK secondary social science data
- A provider of support, training and guidance
- Freely accessible, funded by the ESRC
-Who are we for?
- Academic researchers and students
- Government analysts
- Charities and the voluntary sector
- Business consultants
- Independent research centres / think tanks


## Data curated

- Surveys:
- Large-scale cross-sectional UK government surveys
- Major UK longitudinal surveys following individuals over time
- Multinational aggregate databases and survey data
- Census data - modern and historic records
- Business and administrative microdata
- Deposited survey data and multimedia/qualitative data sources


## User support and training

- Helpdesk for data-related queries
- Webinars and online workshops:
- datasets, methods, and software focused
- Online learning materials: Data Skills Modules and pathways
- 'Traditional' survey-related and new forms of data ie computational social science.
- Supporting data literacy among undergraduate students

1. What is work?


## Clarification

- Potentially huge topic: work is joy, effort, meaning, conflict, resources usage, earnings and wealth production
- ... We are not therefore looking at it as ‘Total Social Fact'
- ... But rather at those aspects that can be measured, in a specific way:
- Work as the time we dedicate to it together with some contextual information


## Formal definitions of work according to the ILO

| Intended destination of production | for own <br> final use |  | for use by others |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Forms of work | Own-use production work |  | Employment (work for pay or profit) | Unpaid trainee work | Other <br> work activities | Volunte | er wo |  |
|  | of | of |  |  |  | in market and non-market | in ho <br> pro | seholds ducing |
|  | services | goods |  |  |  | units | goods | services |

## The third person criterion

- Reid (1934): 'Work is anything that you might ask a third party to do on your behalf without losing the direct utility that derives from it.'
- Cooking a meal, looking after children is work
- Watching a film is not
- ... Irrespective of whether the third party is actually paid for it


# 2. A short history of time use research 



## Prehistory of time use research

- Early 20th Century: peasant households in Russia \& the Fabians (Women in London)
- Soviet economists: Time Budgets of Russian Workers in 1923-1924;
- Taylor's Scientific Organisation Work
- US Department for Agriculture time use in farms, towns, and later elite educated "college", women
- In the UK: Mass Observation
- Often linked to agenda for monitoring productivity, in particular household productivity


## Post second world war

- Sandór Szalai's The Use of Time
- Pioneering survey of urban households in 12 countries
- First systematic time diary data collection: 'who does what, where, with whom, over $24 h^{\prime}$
- Centre for Time Use Research (Jonathan Gershuny)
- Multinational Time Use Study (MTUS): leading source for harmonised time use data
- ICATUS
- Harmonised European Time Use Study (HETUS);

3. Instruments


## Time diaries are social surveys

- Traditional individual questions: How old are you?
- Time diaries proper:
- 10 minutes time slots
- 2 days ( 1 weekday/1 day at the weekend)
- Unit of observation is the day rather than a person
- Example: the 2015 UK Time Use Survey
- 16,550 days; 10,208 respondents; 4,238 households
- Time Diaries for respondents aged 8 and above
- Collected all year round


## Time diaries

- The most common instrument is the 24 h time diary
- A typical 24 h time diary is made of at least 4 variables
- What am I/was I doing?
- What am I/was I also doing?
- Where am I/was I?
- Who else was present?
- 24h time diaries may also record:
- Enjoyment
- (IT) Device usage


## Time diaries

- Record your main activity for each 10 -minute period
- Only one main activity on each line!
- Distinguish between first and second job, if any.
- Distinguish between travel and the activity that is the reason for travelling.
- Don't forget the mode of transport or location and whether you were using a smartphone, tablet or computer.
- Please remember to record who you were with
- For each 10 -minute period, please write in how much you enjoyed this time on a scale of 1 to 7 , with 1 meaning you didn't enjoy it at all and 7 meaning that you enjoyed it very much. - For example, if you didn't enjoy an activity at all then you would write 1 in the box.

| Day 1 <br> Time: 7an <br> Morning | $-10 \mathrm{am}$ | Day 1 <br> Time: 7am - 10am |  |  | Were you alone or with somebody you know? Mak al rodevant boxes $\square$ <br> People who live with you |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { Time: } \\ 7 \mathrm{am}-10 \mathrm{am} \end{gathered}$ Morring (am) | What were you doing? <br> Plosse write down one mah activity. | If you did somatring else at the same time, what else did you do? | Did you ine a snartphono tabilit, or computer? | Where were you? <br> Location, or mode of trareport | $\begin{aligned} & 8 \\ & \frac{8}{8} \end{aligned}$ |  | $\frac{8}{\frac{6}{2}}$ | $\frac{1}{6}$ | $\begin{array}{r} \hat{5} \\ \frac{0}{5} 8 \\ \hline 8 \end{array}$ |  | How much did you arijoy this time? 1 =not at all 7 -vary much |
| 7am-7.10 | Woke up the children |  | $\square$ | At home |  |  |  |  | $\square$ | $\square \square$ | 5 |
| 7.10-7.20 | Had breakfast | checked emails | $\checkmark$ |  |  | [ |  |  | $\square$ | , | 6 |
| 720-7.30 | \# $\quad$ | Talked with my fannily |  |  |  | $\square$ |  |  | $\square$ |  | 5 |
| 730-7.40 | cleared the table | Listened to the radio |  |  |  | $\square$ |  |  |  | $\square$ | 4 |
| 7.40.7.50 |  |  |  |  | $\checkmark$ |  |  |  |  |  |  |
| 7.50-8am | Helped the children dressing | Talked with my children |  |  |  |  |  |  | $\square$ |  |  |
| Bam-E. 10 | " " |  |  |  |  |  |  |  | $\square$ | - | $V$ |
| 8.10-8.20 | Went to the day cave centre |  | $\square$ | onfoot |  |  |  |  | $\square$ | , | 1 |

## Work schedule

- Since the early 2000s
- Paid work and full-time education only diary
- Seven day diary
- 15 minute resolution
- Better suited to capture the daily variations in the rhythms of paid work
- Unfortunately, not widely available in the EU; UK 2000,2015


## Work schedule

## Weekly schedule of paid work time

* The aim of this sohedule is to get an overview of your working weak.
- You should complete this sohedule if any of the following apply to you over the week starting with your first diary day - you do any paid work
- you work on your own acoount (belf-employed)
- you provide support for a family bucinecs (family worker)
- The first day of this schedule should be the same as your first diary day.
- Put a line through each 15 minute interval when you were working. See the exarnple at the bottom of this page
- If you did not work on any partioular day, tick the 'Did not work' box.
- Include seoond, part-time and one-off jobs, however amall (ouch as paid babyeitting). Alpo include time in self-employment or working for a family buciness.
- Inolude any paid work brought home from any paid job and done at home.
- Do not inolude unpaid breaks, such as lunch or tea breaks, or time travelling toffrom work.

Example: on Wedneoday, 11 June, you worked from 7.15 am to 6.00 pm with a lunch break between 1.15 pm and 2.15 pm .
Day or the weet

| 1 | 1 | 0 |
| :--- | :--- | :--- |

Did not
mork
$\qquad$


Example: on Thursday, 12 June, after you returned home from
college, you delivered newspapera for pay from 4.30 pm to
5.15 pm , then did paid babyaitting for a neighbour from 7.00 pm to 8.30 pm .

| Day | Morith | Day of the week | Did not work |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3nd dey |  |  |  |  | 0 | $\cdots$ | mem | m | - | -men | mom |  | tom |  |  | - 0 | $\sim$ | - | - | - |  | din | \% |  | - |
| 12 | 06 | Thumsday |  | II |  |  | T |  |  |  |  |  |  |  |  | - |  | Harm | T |  |  |  |  | T | 11 |



## Work schedule

How wrasd yous clensify this week?



妾

 (1) $\qquad$

## (3050)

$\qquad$
ser 108 $\qquad$
*atwos (1)
 $\qquad$
 7ablay
(.3)
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## Nomenclatures

- Historically time diaries were collected via pen and paper methods, then subsequently recoded.
- Standardised nomenclature:
- International Classification of Activities for Time-use Statistics (ICATUS)
- Harmonised European Time-Use Study (HETUS)
- Multinational Time Use Study (MTUS)
- Worth looking at the alternative nomenclatures used in larger national studies: Indian Time Use Study, American Time Use Study


## From the Indian Time Use Survey

1. ECONOMIC ACTIVITIES IN THE PRIMARY SECTOR (AGRICULTURE, HUNTING, FORESTRY AND FISHING, MINING AND QUARRYING)
_ CROP AND ANIMAL PRODUCTION, HUNTING AND RELATED SERVICE ACTIVITIES
(NIC'08 DIV-01)

- CULTIVATION OF CROPS IN THE FIELD OTHER THAN

PLANTATION, HORTICULTURE AND FLORICULTURE
Abridged Classification
Land preparation and planting in the field
100. Ploughing/tilling, preparing land for cultivation
101. Sowing, planting and transplanting, in the field
109. Land preparation and planting activities in the field n.e.c.

## Raising crops/cultivation in the field

110. Applying fertilizer, manure etc in the field
111. Applying pesticides/insecticides/rodenticides etc. in the field
112. Watering of plants/irrigation operations in the field
113. Weeding, cutting of undergrowths/shrubs etc. in the field
114. Grass cutting, tree/plant pruning in the field
115. Plant propagation activities
116. Crop raising/cultivation activities n.e.c.

Harvesting and reaping in the field
120. Harvesting and related works
121. Threshing and winnowing of crops and related works, including collection of stalks and stems

## The HETUS

## EMPLOYMENT

Note: According to ILO actual hours worked should include ${ }^{44}$ :

1. Productive time (hours actually worked during normal periods of work and time worked in addition to hours worked during normal periods of work, and generally paid at higher rates than normal rates (overtime);
2. Time spent on ancillary activities (time spentat the place of work on work such as the preparation of the workplace, repairs and maintenance, preparation and cleaning of tools and the preparation of receipts, time sheets and reports);
3. Unproductive time spentin the course of the production process (time spentat the place of work waiting or standing-by for such reasons as lack of supply of work, breakdown ofmachinery or accidents, or time spentat the place of work during which no work is done butfor which payment is made under a guaranteed employment contract);
4. Resting time (time corresponding to short rest periods at the workplace, including tea and coffee breaks).

Note: The definition explicitly excludes time not worked, even if paid, such as paid annual leave, paid public holidays, paid sick leave, meal breaks and time spenton travel from home to work and vice versa.

Note: Working time applies to work done in paid jobs and in a family business or property, also as "unpaid family member". Italso applies to work done by people who do not regard themselves as employed, e.g. children and elderly people.

MAIN JOB AND SECOND JOB
111 Working time in main and second job (including short breaks and travel at work)
Definition: Time spenton main and second job, including: working overtime, work broughthome, paid practical training, training during work and travelling due to work,

## The MTUS

## Activity code

MAIN/SEC 1
MAIN/SEC 2
MAIN/SEC 3
MAIN/SEC 4
MAIN/SEC 5
MAIN/SEC 6
MAIN/SEC 7
MAIN/SEC 8
MAIN/SEC 9
MAIN/SEC 10
MAIN/SEC 11
MAIN/SEC 12
MAIN/SEC 13
MAIN/SEC 14
MAIN/SEC 15
MAIN/SEC 16
MAIN/SEC 17
MAIN/SEC 18
MAIN/SEC 19
MAIN/SEC 20
MAIN/SEC 21
MAIN/SEC 22
MAIN/SEC 23
MAIN/SEC 24

## Description

Imputed personal or household care
Sleep and naps
Imputed sleep
Wash, dress, care for self
Meals at work or school
Other meals or snacks
Paid work - main job (not at home)
Paid work at home
Second or other job not at home
Unpaid work to generate household income
Travel as a part of work
Work breaks
Other time at workplace
Look for work
Regular schooling, education
Homework
Leisure/other education or training
Food preparation, cooking
Set table, wash/put away dishes
Cleaning
Laundry, ironing, clothing repair
Home/vehicle maintenance/improvement
Other domestic work
Purchase goods


## Data structure of diary files

- Typically in ‘long’ format
- Each line in the dataset records an episode
- On average 15 episodes per day per person
- Episodes are embedded within days within person within diaries
- Requires episode number, duration, start and end time


## A glimpse into a diary file

|  | country | survey | hldid | persid | day | epnum | time | main |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | ES | 2009 | 1 | 1 | Sunday | 1 | 240 | sleep and naps | no recorded activit |
| 2 | ES | 2009 | 1 | 1 | Sunday | 2 | 20 | meals or snacks in other places | no recorded activit |
| 3 | ES | 2009 | 1 | 1 | Sunday | 3 | 10 | wash, dress, care for self | no recorded activit |
| 4 | ES | 2009 | 1 | 1 | Sunday | 4 | 30 | wash, dress, care for self | no recorded activit |
| 5 | ES | 2009 | 1 | 1 | Sunday | 5 | 30 | cleaning | no recorded activit |
| 6 | ES | 2009 | 1 | 1 | Sunday | 6 | 90 | walking | no activity, impute |
| 7 | ES | 2009 | 1 | 1 | Sunday | 7 | 30 | other travel | no recorded activit |
| 8 | ES | 2009 | 1 | 1 | Sunday | 8 | 30 | food preparation, cooking | receive or visit fr |
| 9 | ES | 2009 | 1 | 1 | Sunday | 9 | 30 | meals or snacks in other places | receive or visit fr |
| 10 | ES | 2009 | 1 | 1 | Sunday | 10 | 30 | watch TV, video, DVD, streamed film | receive or visit fr |
| 11 | ES | 2009 | 1 | 1 | Sunday | 11 | 60 | sleep and naps | no recorded activit |
| 12 | ES | 2009 | 1 | 1 | Sunday | 12 | 120 | watch TV, video, DVD, streamed film | receive or visit fr |
| 13 | ES | 2009 | 1 | 1 | Sunday | 13 | 10 | watch TV, video, DVD, streamed film | no recorded activit |
| 14 | ES | 2009 | 1 | 1 | Sunday | 14 | 140 | walking | no activity, impute |
| 15 | ES | 2009 | 1 | 1 | Sunday | 15 | 10 | other travel | no recorded activit |
| 16 | ES | 2009 | 1 | 1 | Sunday | 16 | 40 | food preparation, cooking | receive or visit fr |
| 17 | ES | 2009 | 1 | 1 | Sunday | 17 | 50 | meals or snacks in other places | receive or visit fr |
| 18 | ES | 2009 | 1 | 1 | Sunday | 18 | 100 | watch TV, video, DVD, streamed film | receive or visit fr |
| 19 | ES | 2009 | 1 | 1 | Sunday | 19 | 370 | sleep and naps | no recorded activit |
| 20 | ES | 2009 | 1 | 2 | Sunday | 1 | 240 | sleep and naps | no recorded activi* |
| 21 | ES | 2009 | 1 | 2 | Sunday | 2 | 20 | meals or snacks in other places | receive or visit fr |
| 22 | ES | 2009 | 1 | 2 | Sunday | 3 | 40 | wash, dress, care for self | receive or visit fr |

4. Paid work
estimates with time diaries

## Estimating durations

Let's compute the daily amount of time spent in paid work

We need to flag work episodes: - We will be using a broad definition: any of the work-related tasks described below carried out either at home or outside home (but not commute).

```
7 -- paid work-main job (not at home)
8 -- paid work at home
9 -- second or other job not at home
10 -- unpaid work to generate household income
11 -- travel as a part of work
12 -- work breaks
13 -- other time at workplace
```

- The first thing to do consist in flagging work in the episode dataset. In R, I will use the ifelse() function (case_when() from the dplyr package would also work)
- Let's have wk.t record the duration of any work related episode. (0 if no episode were recorded)

```
ep$wk.t<-ifelse(ep$main>=7 & ep$main<=13,ep$time,0)
```

Let's have a look at the variable

| Min. | 1st Qu. | Median | Mean | 3rd Qu. | Max. |
| :---: | ---: | :---: | ---: | ---: | ---: | ---: |
| 0.000 | 0.000 | 0.000 | 6.296 | 0.000 | 1340.000 |
| Min. | 1st Qu. | Median | Mean | $3 r d$ Qu. | Max. |
| 1.0 | 20.0 | 90.0 | 131.2 | 210.0 | 1340.0 |

- The mean seems rather low
... In order to produce valid estimates, we need to first compute the amount of time spent on paid work ... for each day of each respondent

```
ep<-ep%>%group_by(study,hldid,persid,id)%>%
    mutate(wk.b=sum(wk.t))%>%ungroup()
```

We can now compute our first set of estimates...

```
# A tibble: 5 x 2
    study All
    <chr> <dbl>
1 ES 2009 126.
2 FR 2009 124.
3 NL 2000 137.
4 UK 2014 116.
5 US 2012 151.
```


## We can even plot the results easily

Daily working time in selected countries


The daily number of minutes in paid work seem a bit low. Could this be due to the fact that we do not differentiate between weekend and weekdays?

```
ep$wkd<-ifelse(ep$day>1 & ep$day<7,"Weekday","Weekend")
```

Daily working time in selected countries


- We need to decide:
- are we interested in an overall mean, also including people who not engage in paid work?
- ... or instead just reflecting the typical daily working time of those who did work on the day?
- Let's only keep respondents with at least one episode of reported paid work aka 'Participants’

Daily working time in selected countries (participants)


These durations are more realistic, but samples may differ if other activities are also estimated

## Probabilities of participation

- Instead of durations, we are looking at probabilities ie $P(w k . t>0)$ on a given day.
- ... Which we then average over all diaries



## Tempograms

- Tempograms are plots in which probabilities of participation are represented at each time point recorded in the time diary ie usually 10 minutes
- These are really useful instruments for mapping the social sequencing of activities - and paid work throughout the day


## A typical weekday in the UK

Typical daily activities (UK-MTUS)
Sleep \& Self-care Work and schooling
Reproductive work \& shoppingCaring
Volunteering
Physical activity
Leisure Other

## Let's now compare with France

Typical daily activities (FR-MTUS)
Sleep \& Self-care Work and schooling
Reproductive work \& shopping

## 5. Examples

- So far, we have looked at basic 'staple' estimates that most researcher use in their daily analyses one way or the other.
- However, things start becoming really interesting once we start combining these basic estimates with socio-demographic characteristics:
- Working time by gender and day of the week
- ... We look at contextual aspects of activities
- Or build our own research-informed indicators


### 5.1 Unsocial working hours

- Interest for the extent and consequence for mental health of paid work carried out outside 'normal' or 'social' hours
- Relatively straightforward to build typologies based on the time of the day at which activities take place.
- Let's define unsocial working hours, as those taking place outside the 8AM and 6PM window on weekdays or at the weekend
- ... And try to find out about the proportion of daily working time taking place outside this window


## So, how do we do it?

- We first need to identify work episodes (as previously defined ), that are either happening before 8AM or after 6PM on weekdays, or any time at the weekend
- Such episode are then labelled as unsocial, or untypical, and the rest, social/typical
- As previously, we can just sum the amount of working time within each of these categories per diary day
- Compute means by group ie by gender and sector of activity
- Rely on work schedule data


## Unsocial working hours



### 5.2 The context of work

- Standard time diary data enables us to also look into the context of paid work: copresence, location
- Work from home; work in the presence of others
- We are going to look at work commute
- Travelling in time diaries tends to be coded as a special category of location


## Mean daily commuting time



## Advanced visualisation

- The above examples have relied on relatively basic tools for result visualisation: ie bar/area/line plots
- More advanced visualisation techniques that exploit the full potential of time diary data have been explored in the last few years.
- For examples and illustration Kamila Kopashnikova's websites


## Advanced visualisations



## Where to find more information?

- Centre for Time Use Research at UCL
- Aggregate estimates (typically, mean durations)
- Harmonised European Time Use Survey
- OECD Time Use Statistics
- Microdata:
- Multinational Time Use Study data and documentation
- UK Data Service for UK time use data
- ICATUS nomenclature


## UK Data Service

Thank you.
Contact: Pierre Walthéry (pierre.walthery@manchester.ac.uk)

# Please remember to complete <br> your feedback form 

